

NORTHERN RIVERS

Changing lives, including yours.

Top 5 reasons to work here



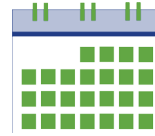
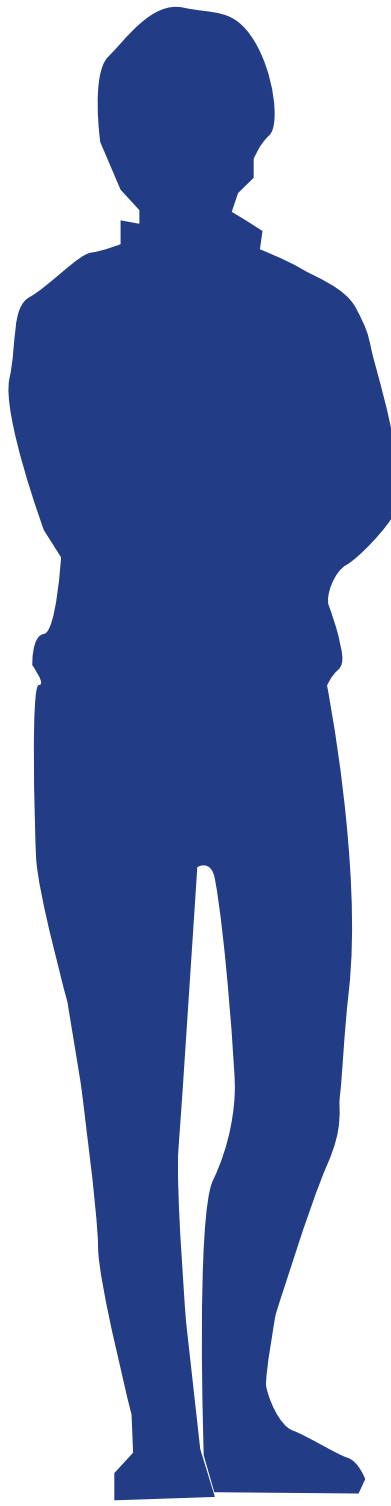
Opportunity:

Grow your career! If you're looking to gain experience in the human services field, there's no better place. Our leadership development and formal supervision training programs can help you climb the career ladder. And our in-house educational institution, the Sidney Albert Training and Research Institute (SATRI), provides a wealth of professional development options.



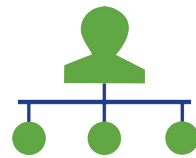
Stability:

We have been serving the children, adults, and families of the Capital Region and beyond since 1829. We continue to change with the times, and we are at the forefront of innovation in our field. In addition to a relentless pursuit of best practices on the service delivery level, we're always looking for better ways to structure and deliver our award-winning programming. If you want to see what human services will look like in the future, look to Northern Rivers today.



Flexibility:

With nearly 30 locations throughout the Capital Region and beyond, Northern Rivers has a facility near you. We offer day, evening, overnight, and weekend positions; full-time and part-time positions; and flexible scheduling options that fit your life.



Ability:

Looking to make a real difference in the lives of others? Our children, adults, and families will challenge you to be at your best. We're looking for people who think outside the box, crave something different every day, and want to see and feel the impact of what they do.



Unity:

At Northern Rivers, you're never alone. We believe in building strong teams and supporting one another with comprehensive supervision, team-building activities, and the organizational backbone to give you the strength to succeed.

Opportunities we provide

Education

- Teaching Assistants
- Teachers
- Administrators SAS
- Bus Drivers



Medical

- LPNs, RNs
- PsyDs, MD/psychiatrists
- MDs



Behavioral Health

- Therapists
- Crisis Response



Community Services

- LCSW, LCSW-R, LMSW
- Care Coordinators



Residential & Foster Care

- Counselors
- Supervisors
- Managers



Management & Administration

- Business Development
- Communications
- Development
- Facilities & Food Service
- Finance
- Human Resources
- Information Technology
- Quality Management

Benefits



PAID TIME OFF



RETIREMENT PLANS



LIFE INSURANCE



VISION INSURANCE



EMPLOYEE PERKS



DENTAL INSURANCE



CONTINUING EDUCATION



HEALTH INSURANCE

Health Insurance

- United Concierge Medicine
- Dental Insurance
- Vision Insurance
- Health Savings Account
- Flexible Spending Accounts
- Dependent Care

Life Insurance

- Short/long Term Disability
- Group Life Insurance
- Voluntary Dependent
- Voluntary Income Protection

Paid Time Off

- 10 Holidays
- Extended Sick Leave
- Bereavement Leave

Retirement Plans

- 401(k) Plan, 2% match
- 403(b) Plan

Miscellaneous

- Tuition Assistance
- Cooperative Leave Program
- Capital Employees Assistance Program