The names on our ID badges say Northern Rivers, Parsons or Northeast, but that’s not who we work for. All of us, 1,225 strong, work for you. Whether you’re a child in trouble, a parent in need or a member of the community, we are united in our passion, our commitment and our vow: We live and work every day and every night to keep helping you make this world a better place.
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The average person on the street would probably agree with the sentiment that “every child deserves a chance.” Well, we’re not the average person on the street. We hold ourselves to a higher standard. And we believe that the children and families of our cities and towns deserve a whole lot more than just “a chance.”

We believe that each child and each family deserves every chance at health, happiness, safety and stability. Childhood is such a precious gift, and it represents limitless potential. So why is it that children of abuse, neglect and poverty become objects of mistrust, fear and even scorn by so many members of society?

We could tell you at length about how Northern Rivers Family Services represents a new way to help children and families, how we connect them more efficiently and effectively with the programs and services they need. We could talk about continuums of care, of sharing resources and unifying 1,200 professionals under one vision. But when you’re talking about lives that hang in the balance, that doesn’t really matter.

What matters is a newborn baby placed in a shelter, or a six-year-old girl with a severe emotional disturbance, or the mother of a 10-year-old boy in the juvenile justice system, or the teenager who’s bounced from foster home to community residence and back again. They deserve to look into our eyes and into our souls and see more than help—they deserve to see hope.

Once they see that hope, once you see that hope, then the limitless potential of childhood has a chance to become reality. And like us, you’re not just that average person on the street anymore. You’re part of our family.
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ne of the best moments of the 2012-2013 year occurred at our Champions for Children dinner this spring in Troy, when we were able to describe a plan of service for a family that could never have come about before July, 2012. A teenage mother in Schenectady had been able to leave her baby in the care of Parsons’ Early Head Start program, utilize donor-funded extended day care, then go to Northeast’s Career Development Center, where, as a member of YouthBuild Schenectady, she spent her day developing vocational skills and preparing for the employment she had never experienced. Early Head Start and Career Development were around and available because of the combined efforts of Northern Rivers’ Development and Strategic Planning Departments.

This interlocking three-agency program was precisely the sort of opportunity we dreamed that our Northern Rivers’ affiliation would generate for kids and families, but it was a special day when we saw the reality in front of us. Throughout the long and complex attempt to restructure our institutions, two basic questions were with us constantly: can we implement our design, and if we do, will it help us do a better job for children, families, staff and communities?

After our first year, the answers are arriving, and they are affirmative. Our consolidated strength allowed us to take a community contract (Saratoga-Warren-Washington Counties Home-Based Crisis Intervention) that in other years we would have had to ignore, gave us the combined ability to establish concurrently new counseling programs in two school districts (Schenectady and Ballston Spa), and secured federal money for electronic health record development in both Parsons and Northeast, assuring our continuing—and growing—relevance in a managed care environment. We also extended an Employee Assistance Program throughout the entire affiliation this month, something we should have done before and are able to do now.

The reality here is assuring; the glimpsed potential is thrilling.
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On July 23, 2012, New York State officially approved the incorporation of Northern Rivers Family Services. But this historic day did not represent culmination of more than three years of work on behalf of the boards, leadership and staffs of Parsons Child and Family Center and Northeast Parent & Child Society; rather it represented a new beginning for our agencies, our industry, and the children, families and communities who need our programs and services.

Under Northern Rivers this year, we consolidated central services so that these two great, historic and vibrant family services agencies can focus entirely on delivering an unmatched level of care. Northern Rivers now provides Training, Quality & Compliance, Development, Communications, Strategic Planning, HR, Finance, Facilities and IT services. Parsons and Northeast specialize in providing a spectrum of programs to more than 12,000 children and families across New York State.

Mission: We braid resources to meet the community need for quality services.

Vision: Northern Rivers leads the way in providing coordinated, comprehensive and responsible delivery of human services to communities in need of our support.

Values:
Respect. Respect is the foundation of the process by which we seek to engage others in our mission and vision.

Excellence. We aspire to a distinction of service such that we are considered the premier provider of choice throughout Northeastern New York.

Ethics. We are committed to acting in a manner that respects and upholds the humanity and promise of each individual.

Service. We are committed to being caring and responsive to the changing needs of those we serve.

Safety. We are committed to sustaining the health, safety, and well-being of every person who is touched by our agency.

Collaboration. We promise to trust and support each other, provide constructive feedback, seek and share ideas, and work across boundaries to build a better community.
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**NORTHERN RIVERS FAMILY SERVICES: MISSION, VISION, VALUES**

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NORTHEAST PARENT & CHILD SOCIETY

Mission: Protect children, preserve families, strengthen communities

Vision: We envision a community in which every child grows up in a safe, secure, nurturing environment that fosters learning and development; where every family is focused on providing children with the love and support they deserve; and where every member of society is dedicated to improving the lives of their fellow citizens.

Parsons Child & Family Center

Mission: We support children and families as they create their futures

Values: CARES

Commitment: We are dedicated to learning, adapting, creating and delivering the most effective services for children and families

Accountability: We are responsible for providing ethical and effective services with the resources entrusted to us

Relationships: We believe in the power of enduring relationships

Excellence: We value excellence in everything we do

Service: We will look for opportunities to combine our energy and assets with those of others to advance the welfare of children, families and the community

John Henley
CEO
Northeast Parent & Child Society/
Parsons Child and Family Center
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PARSONS CHILD & FAMILY CENTER

John Henley
CEO
Northeast Parent & Child Society/Parsons Child and Family Center
## NORTHERN RIVERS FAMILY SERVICES PROGRAMS

### Early Childhood:
In-home and center-based services that provide assistance for parents and young children
- Early Learning Center
- Early Head Start (home-based)
- Healthy Families Albany County

### Education:
Educational and clinical treatment services designed for children aged three to 21 who have severe educational disabilities and emotional disturbance and provided outside regular educational settings
- Afterschool Recreational Program
- Neil Hellman School
- The School at Northeast
- Day Treatment Program

### Training and Research:
Adult education for human services professionals and families featuring state-of-the-art curriculum and trainers experienced in work with children with serious emotional disturbance and trauma histories. Research in treatments for children with attachment and other disorders
- Sidney Albert Training & Research Institute (SATRI)
- Regional Suicide Prevention Training Center
- Statewide Respite and Home and Community Based Waiver Professional Training
- Staff Training in school districts

### Behavioral Health:
Comprehensive social work and psychiatric services for children ages 0-24 and their families, provided in a day treatment program or outpatient clinics and including early recognition screening and public and school-based supports and services
- Child Guidance Center
- Hometown Health Center satellite clinic
- School Based Behavioral Health (Schenectady City Schools)
- Sexual Abuse Treatment Program
- Child & Family Guidance Clinic
- Day Treatment (OMH Licensed)
- Early Screening and Recognition
- Families United Network
- Schenectady Family Advocacy
- School Based Behavioral Health (Albany City Schools)

### Family Foster Care:
Family foster homes available to children needing either planned or unplanned care as well as crisis stabilization. Services include supervision of kinship care, family finding, adoptive and post-adoptive services, and Multidimensional Foster Care as an alternative to incarceration, group or residential care.
- Family Foster Care (Kinship, Specialized, Therapeutic)
- Multidimensional Treatment Foster Care
- Therapeutic Foster Family Program

### Residential Care:
A spectrum of safe, therapeutic living environments ranging from a sub-class psychiatric hospital to supervised independent living apartments. Services include emergency placements for children without other living options, including those with histories of firesetting or sexually aggressive behavior as well as aging-out youth. IL/life skills, family finding, crisis stabilization, diagnostic care, mental and physical health services are all included.
- Community Group Homes
- Hard to Place Youth
- Residential Treatment Center
- Schaffer Children’s Shelter
- Supervised Independent Living Program

### Case Management:
Help for families with children facing serious emotional disturbance, complex mental or physical health needs, developmental disabilities or juvenile justice system involvement. Access to a range of services and supports along a continuum of care within provider networks.
- Albany City Juvenile Justice Mobile Response
- Bridges to Health (B2H) (OCFS)
- Capital Region Child and Adolescent Mobile Crisis Team
- Home and Community-based Waiver Services (OMH)
- Help for families with children facing serious emotional disturbance, complex mental or physical health needs, developmental disabilities or juvenile justice system involvement. Access to a range of services and supports along a continuum of care within provider networks.
- Mental Health Juvenile Justice
- Schenectady Intensive Case Management
- Schenectady Supportive Case Management
- Bridges to Health (B2H) (OCFS)

### Prevention & Family Preservation:
An array of flexible community-based services providing children and families with supports to ensure that family groups are preserved and equipped with skills needed to maintain successful independence.
- Family Outreach Services
- Families Work
- In-home Respite
- Intensive Aftercare Prevention Program
- Juvenile Fire Safety Services
- Parent Education and Consultation
- Parent Effectiveness and Intervention
- Respite Services
- Therapeutic Afterschool Program
- Supervised Visitation
- Adoption Services
- Albany Prevention
- Post Adoption Resource Center
- Respite Care (Albany County)
- Schenectady Prevention
- Schenectady Short Term Prevention

### Career Development:
Educational training and career counseling programs designed to connect young adults with resources needed to realize their potential, secure long-term careers and become productive members of the community.
- Career Services
- Energy Efficiency Training
- Home Energy Connection
- NYS AmeriCorps Energy Corps
- YouthBuild Schenectady
- Afterschool Prevocational Training
NORTHERN RIVERS FAMILY SERVICES PROGRAMS

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- Supervised Independent Living Program
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- Healy House (crisis stabilization)
- Miriam House (OMH Community Residence)
- Residential Treatment Center
- Residential Treatment Facility (OMH)
- Therapeutic Recreation Programming

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- Home Energy Connection
- NYS AmeriCorps Energy Corps
- YouthBuild Schenectady
- Afterschool Prevocational Training
COUNTIES & SERVICES

Albany
Broome
Cayuga
Chemung
Chenango
Clinton
Cortland
Columbia
Delaware
Dutchess
Greene
Hamilton
Herkimer
Jefferson
Madison
Montgomery
Monroe
Oneida
Orange
Orleans
Oswego
Otsego
Putnam
Rensselaer
Saratoga
Schenectady
Schoharie
St. Lawrence
St. Regis Mohawk Reservation-Akwesasne
Sullivan
Ulster
Warren
Washington
Westchester
### COUNTIES & SERVICES

**KEY**

- ![Early Childhood](image)
- ![Behavioral Health](image)
- ![Case Management](image)
- ![Prevention & Family Preservation](image)
- ![Family Foster Care](image)
- ![Residential Care](image)
- ![Career Development](image)

#### Northeast Parent & Child Society Services

- **Albany**
- **Broome**
- **Cayuga**
- **Chemung**
- **Chenango**
- **Delaware**
- **Fulton**
- **Greene**
- **Hamilton**
- **Herkimer**
- **Kings**
- **Jefferson**
- **Madison**
- **Montgomery**
- **Monroe**
- **New York County**
- **Nassau**
- **Orange**
- **Orleans**
- **Otsego**
- **Putnam**
- **Queens**
- **Rensselaer**
- **Rockland**
- **Saratoga**
- **Schenectady**
- **Schoharie**
- **St. Lawrence**
- **Schoharie**
- **St. Regis Mohawk Reservation-Akwesasne**
- **Sullivan**
- **Suffolk**
- **Tioga**
- **Tompkins**
- **Ulster**
- **Warren**
- **Washington**
- **Westchester**
- **New York City Administration for Children’s Services**

#### Parsons Child & Family Center Services
Our organization’s purpose is to provide supportive services to poor and vulnerable children and families while maintaining financial viability to carry out such works. As agents of the public trust, it is imperative that we hold ourselves to the highest standard of financial integrity. Northern Rivers Family Services was formed to more effectively and efficiently serve those in our care and it is the role of the finance department to ensure that the organization’s financial resources are utilized in a prudent and responsible manner. After our first year of joint affiliation, I am pleased to state that the financial position of Northern Rivers Family Services is healthy, as evidenced by the financial data presented here.

Rich Marini, CPA, CITP
Chief Financial Officer
Northern Rivers Family Services

<table>
<thead>
<tr>
<th>ASSETS</th>
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<tbody>
<tr>
<td>Cash</td>
<td>$854,659</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$13,447,632</td>
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<tr>
<td>Prepaid Expenses</td>
<td>$263,204</td>
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<tr>
<td>Property and Equipment, net</td>
<td>$26,561,181</td>
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<tr>
<td>Investments</td>
<td>$12,330,444</td>
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<tr>
<td>Other Assets</td>
<td>$622,549</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$54,079,669</strong></td>
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<table>
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<th>LIABILITIES</th>
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<tr>
<td>Accounts Payable</td>
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<tr>
<td>Accrued Salaries and Expenses</td>
<td>$5,076,060</td>
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<tr>
<td>Refundable Advances</td>
<td>$3,321,792</td>
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<td>Notes and Mortgages Payable</td>
<td>$6,859,063</td>
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<td>Bonds Payable</td>
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<td>Post-Retirement Benefit Payable</td>
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<td>Pension Benefits Payable</td>
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<th>NET ASSETS</th>
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<tr>
<td>Unrestricted</td>
<td>$12,023,602</td>
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<td>Temporarily Restricted</td>
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<td>Permanently Restricted</td>
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<td><strong>Total Net Assets</strong></td>
<td><strong>$16,179,580</strong></td>
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| TOTAL LIABILITIES AND NET ASSETS | **$54,079,669** |

<table>
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<tr>
<th>SUPPORT &amp; REVENUE</th>
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<tbody>
<tr>
<td>Public Sources</td>
<td>$78,470,648</td>
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<tr>
<td>Client/3rd Party Fees</td>
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<tr>
<td>Investment Earnings</td>
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<tr>
<td>Fundraising Income</td>
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<td><strong>Total Support &amp; Revenue</strong></td>
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<table>
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<th>EXPENSES</th>
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<tr>
<td>Residential Care</td>
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<td>Education</td>
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<td>Case Management</td>
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<td>Family Foster Care</td>
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<td>Prevention</td>
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<td>Early Childhood</td>
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<td>Career Development</td>
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<td>Training &amp; Research</td>
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<td>Management &amp; General</td>
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<tbody>
<tr>
<td>Public Sources</td>
<td>$81,268,168 97.6%</td>
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<tr>
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<td>$592,732 0.7%</td>
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<tr>
<td>Investment Earnings</td>
<td>$416,764 0.5%</td>
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<tr>
<td>Fundraising Income</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$83,275,524 100.0%</strong></td>
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JUNE 30, 2013

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Total Liabilities and Net Assets $54,079,669

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FOR THE YEAR ENDED JUNE 30, 2013

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Investment Earnings $1,217,453
Fundraising Income $1,636,483
Total Support & Revenue $81,761,352

EXPENSES
Program & Supporting Services
Residential Care $19,331,602
Education $14,465,039
Case Management $10,537,203
Family Foster Care $9,363,567
Prevention $6,732,436
Behavioral Health $4,423,983
Early Childhood $3,100,017
Career Development $1,947,921
Training & Research $1,377,717
Management & General $8,337,617
Fundraising $700,673
Total Expenses $80,317,775

SUPPORT & REVENUE
Public Sources $81,268,168 97.6%
Client/3rd Party Fees $592,732 0.7%
Investment Earnings $416,764 0.5%
Fundraising Income $997,860 1.2%
Total $83,275,524 100.0%

ANNUAL OPERATING BUDGET (REVENUE & SUPPORT)
JULY 1, 2013 - JUNE 30, 2014

SUPPORT & REVENUE
Public Sources $81,268,168
Client/3rd Party Fees $592,732
Investment Earnings $416,764
Fundraising Income $997,860
Total $83,275,524

PUBLIC & REVENUE
Public Sources $78,470,648
Client/3rd Party Fees $436,768
Investment Earnings $1,217,453
Fundraising Income $1,636,483
Total Support & Revenue $81,761,352

EXPENSES
Program & Supporting Services
Residential Care $19,331,602
Education $14,465,039
Case Management $10,537,203
Family Foster Care $9,363,567
Prevention $6,732,436
Behavioral Health $4,423,983
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JULY 1, 2013 - JUNE 30, 2014

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Client/3rd Party Fees $592,732
Investment Earnings $416,764
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JULY 1, 2013 - JUNE 30, 2014

SUPPORT & REVENUE
Public Sources $81,268,168
Client/3rd Party Fees $592,732
Investment Earnings $416,764
Fundraising Income $997,860
Total $83,275,524
DONATIONS

You already know about Parsons and Northeast, and this year you’ve gotten to know Northern Rivers Family Services. But I’ll bet you don’t know the whole story. As an $81 million dollar organization that employs more than 1,200 professionals and serves 12,000 children and families, Northern Rivers is an integral part of our region’s foundation, and it’s the job of the Development Department to strengthen that foundation each day.

We work every day to build relationships with businesses, donors, foundations and the public at large in order to give strength not just to Northern Rivers, but to our entire community. Our fundraising, awareness-building and strategic alliance initiatives are all designed to show you that the children and families we serve aren’t a problem to be solved—they’re part of the solutions that will help us build stronger communities. Thank you for standing with us and helping us improve lives and advocate for the children and families we serve.

COMMUNITY PARTNERS

JULY 1, 2012 – JUNE 30, 2013

$200,000 +
Albany County Department of Children, Youth and Families
New York State Energy Research & Development Authority (NYSERDA)
New York State Office of Children and Family Services
U.S. Department of Health & Human Services, Administration for Children & Families
U.S. Department of Labor

$50,000 +
Albany Police Department
City of Schenectady
Corporation for National & Community Services
GE Family
Hannay Reels
New York State Office of Mental Health
New York State Office of Persons with Developmental Disabilities
Schenectady City School District
The Schenectady Foundation
United Way of the greater Capital Region
The Wright Family Foundation, Inc.

$25,000 +
American Clothing
The Arthur & Marie Hegarty Foundation
Citizens Bank Foundation
The Daniel and Susan Pfau Foundation
First Niagara Bank
First Niagara Bank Foundation
Hudson River Bank & Trust Co. Foundation
Schenectady County Public Health Services
Walmart Regional Associate Affiliates

$10,000 +
Anonymous
The AYCO Company, LP
Bank of America
Bank of America Charitable Foundation
BBL Construction Services, LLC
CDRHP
Charles R. Wood Foundation
Coca-Cola
The Community Foundation for the Greater Capital Region
Cresa Albany
FirstLight
Henry M. Butzel Family Foundation, Inc.

$5,000 +
Berkshire Bank
Berkshire Bank Foundation
BJ’s Charitable Foundation
Bond, Schoeneck & King, PLLC
Bryant Asset Management, Inc.
Community Impact Grants
CSArch
Empire BlueCross
Excel Systems Inc.
Fenimore Asset Management & FAM Funds
Halliday Financial Group
Internet Marketing Ninjas
JM, McDonald Foundation, Inc.
John D. Picotte Family Foundation
Macy’s
Manning and Napier Advisors, Inc.
Tri City Rentals / Massey Realty Partners
Milliman
National Grid
NBT Bank
Saint-Gobain
SEFCU
Si Group, Inc.
University at Albany Athletics
W.B. Mason Co., Inc.
WGY Christmas Wish

$2,500 +
Arthur J. Gallagher Risk Management Services
The Bonadio Group
Capital Bank
Cohoes Savings Foundation
The College of Saint Rose
E. Stewart Jones Law Firm, PLLC
Eastern Heating & Cooling Inc.
Gannett Foundation

$1,500 +
Accent Commercial Furniture
Capital Alliance of Young Professionals, Inc.
Carousel Industries of North America
CBRE - Albany
Citizens Bank
Delta Dental
Hallam Associates, Inc.
IBM Corporation
Negro Companies
Northway Motor Car Corporation
O’Connell and Aronowitz, P.C.
Orange Motor Co., Inc.
Quandt’s Foodservice Distributors, Inc.
RBC Capital Markets
Royal Care Pharmacy Services, an Omnicare Company
Tech Valley Builders, Inc.
Wilson, Elser, Moskowitz, Edelman & Dicker LLP

$500 +
3N Document Destruction, Inc.
Adirondack Wood Floors
Amedore Homes, Inc.
The Association Development Group
B. Nur Cheyenne Memorial Fund of The Community Foundation for the Greater Capital Region
Bechtel Plant Machinery, Inc.
Behan Communications
Bosman & Associates, PLLC
Burlad USA, Inc.
CAP COM Federal Credit Union
CapitalCare Medical Group
Cool Insuring Agency, Inc.
Cresa Albany

(continued)
DONATIONS

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Key Private Bank
KeyBank
KeyBank Foundation
M&T Bank
The M&T Charitable Foundation
Marvin and Company, PC
New York State Department of Labor
Rose & Kiernan, Inc.
Standish Family Fund of The Community Foundation for the Greater Capital Region
Stewart’s Shops
William Gundry Broughton Charitable Private Foundation, Inc.

$5,000 +
Berkshire Bank
Berkshire Bank Foundation
BJ’s Charitable Foundation
Bond, Schoeneck & King, PLLC
Bryant Asset Management, Inc.
Community Impact Grants
CSArch
Empire BlueCross
Excel Systems Inc
Fenimore Asset Management & FAM Funds
Halliday Financial Group
Internet Marketing Ninjas
J.M. McDonald Foundation, Inc.
John D. Picotte Family Foundation
Macy’s
Manning and Napier Advisors, Inc.
Tri City Rentals / Massey Realty Partners
Milliman
National Grid
NBT Bank
Saint-Gobain
SEFCU
SI Group, Inc.
University at Albany Athletics
W.B. Mason Co., Inc.
WGY Christmas Wish

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Eastern Heating & Cooling Inc.
Gannett Foundation

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Capital Alliance of Young Professionals, Inc.
Carousel Industries of North America
CBRE - Albany
Citizens Bank
Delta Dental
Hallam Associates, Inc.
IBM Corporation
Nigro Companies
Northway Motor Car Corporation
O’Connell and Aronowitz, P.C.
Orange Motor Co., Inc.
Quandt’s Foodservice Distributors, Inc.
RBC Capital Markets
Royal Care Pharmacy Services, an Omnicare Company
Tech Valley Builders, Inc.
Wilson, Elser, Moskowitz, Edelman & Dicker LLP

$500 +
3N Document Destruction, Inc.
Adirondack Wood Floors
Amedore Homes, Inc.
The Association Development Group
B. Nur Cheyenne Memorial Fund of The Community Foundation for the Greater Capital Region
Bechtel Plant Machinery, Inc.
Behan Communications
Bosman & Associates, PLLC
Burlan USA, Inc.
CAP COM Federal Credit Union
CapitalCare Medical Group
Cool Insuring Agency, Inc.

Ginsberg’s Foods Inc.
Hiscock & Barclay, LLP
Lia Auto Group
Manatt, Phelps & Phillips, LLP
Martin, Harding & Mazzotti, LLP
The McCarthy Charities, Inc.
NYSEG
The North Face Explore Fund
Pioneer Bank
Re4orm Architecture
Salvatore & Anna Beltrone Family Foundation
SEFCU Insurance Agency
TD Charitable Foundation
Trudeau Architects PLLC
Usherwood Office Technology

COMMUNITY PARTNERS

JULY 1, 2012 – JUNE 30, 2013

$200,000 +
Albany County Department of Children, Youth and Families
New York State Energy Research & Development Authority (NYSERDA)
New York State Office of Children and Family Services
U.S. Department of Health & Human Services, Administration for Children & Families
New York State Office of Mental Health
Schenectady County Public Health Services
United Way of the Greater Capital Region

$50,000 +
Albany Police Department
City of Schenectady
Corporation for National & Community Services
Eastern Heating & Cooling Inc.
E. Stewart Jones Law Firm, PLLC
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Empire BlueCross
Excel Systems Inc.
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Tri City Rentals / Massey Realty Partners
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Saint-Gobain
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University at Albany Athletics
W.B. Mason Co., Inc.
WGY Christmas Wish

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The AYCO Company, LP
Bank of America
Bank of America Charitable Foundation
BBL Construction Services, LLC
Coca-Cola
The Community Foundation for the Greater Capital Region
Cress Albany
FirstLight
Henry M. Butzel Family Foundation, Inc.

$25,000 +
American Clothing
The Arthur & Marie Hegarty Foundation
Citizens Bank Foundation
The Daniel and Susan Pflau Foundation
First Niagara Bank
First Niagara Bank Foundation
Hudson River Bank & Trust Co. Foundation
Schenectady County Public Health Services
Walmart Regional Associate Affiliates

(continued)
A team of fifty National Grid employees volunteered their time during National Grid’s 2013 Earth Day, held on the Parsons campus. Flowers, bushes, and shrubs were planted to beautify our grounds. National Grid’s community giving also supports Northeast’s Career Development Center.
COMMITTEE MEMBERS (CONTINUED)
JULY 1, 2012 – JUNE 30, 2013

A team of fifty National Grid employees volunteered their time during National Grid’s 2013 Earth Day, held on the Parsons campus. Flowers, bushes, and shrubs were planted to beautify our grounds. National Grid’s community giving also supports Northeast’s Career Development Center.

Fifty members of the GE Family joined Northern Rivers Family Services to beautify our grounds and facilities throughout Schenectady during Earth Day 2013. Since 1888, GE has supported the mission and services of NRFS through corporate sponsorships, grant awards, matching gifts, volunteer projects, the GE Walk for Education and individual employee donations. We are very grateful for our longstanding partnership with the GE Family!

PROFESSIONAL SERVICES

- Reform, A True Pilates Studio
- Renaissance Corporation of Albany
- Repeat Business Systems
- The Richard Tenenri Fund for Mental Health
- Recovery of The Community Foundation for the Greater Capital Region
- Roemer, Wallens, Gold & Mineaux LLP

DONOR HONOR ROLL
JULY 1, 2012 – JUNE 30, 2013

$40,000 +
- Estate of Walter Buck
- Roger and Shelley Hannay
- Mark and Terri Little

$20,000 +
- Laure and Tom Baldwin
- Estate of William N. Hayden
- Estate of Ira D. and Helen P. LeFevere
- Josefina Nevius

$10,000 +
- Anonymous
- Miriam Butzel and Richard Junghe
- Colleen and Robert Calhoun
- Richard and Mary Beth Ketchum
- Estate of Leo J. Levy
- Estate of Martha A. Rosenberger

$5,000 +
- Mark Bryant and Lisa Callahan
- Michael Conway
- Roberta and David de Lalla
- John Decatur and Wendy Quinn
- Mark Digby
- Kathleen Mates and Andrew Marsh
- Anthony Walsh

$2,500 +
- Anonymous
- Rick and Diana Crookes
- Garrett and Shelle DeGraff
- John and Diane Henley
- Ruth Salter
- Raymond and Karen Schimmer
- Marion L. Smith Charitable Trust
- Dominick and Patricia Trimarchi
- Robert and Donna Welch

$1,500 +
- Robert M. Curley
- Ann Marie Franke-Suarato and Louis Suarato
- William and Beth Hillig
- Audrey LaFrenier and Ralph Spiller
- Michael Patterson
- David Politzer and Robin Love
- Bruce Pomeroy
- Kapil and Nidhi Singh
- Michele and Thomas Sweeney
- Kristen Youmans

$1,000 +
- Thomas and Christine Amell
- Anonymous
- Timothy and Anne Barker
- Gary Barnes
- Joyce and Sanford Bookstein
- Donald and Sandra Caeman
- Elisa Gallaro
- and Mark Marchand
- John and Cornelia Hume
- Richard P. and Gertrude S. Johnson
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- Steven and Mary Beth Labate
- Gary and Madeline Leonard
- Sharon Mahota
- Rich and Fran Marini
- Daniel and Sally Nolan
- Sari and Kevin O’Connor
- Robert Ozonander
- Craig Petreikis
- Nancy Ray
- Claire and Jeffrey Resnik
- Elaine Robinson
- George Svartigure
- James and Maureen Tust
- Austin Woodward

$500 +
- Anonymous
- John and Helen Carswell
- Alison Chase
- Lisa and William Clark
- Kirkham Cornell
- Molly Daniels
- Michael and Mary Donahue
- George and Eileen Earle
- Julie and Steven Evans
- The First Unitarian Society of Schenectady
- William and Patricia Flaherty
- Krista Grassia
- Kathaleen Guarnier
- Andrew and Sarah Halliday
- Clare and Joan Hesselton
- Edward and Ro Hurley
- Lance and Roberta Jackson
- Honorable Kathleen Jimino
- Kenneth Johnson
- E. Stewart Jones
- and Kimberly Sanger Jones
- Mary and Gerald Kilanoski
- Kelly and Peter LaFitzegger
- Ralph and Maria LaMontagna
- James McDonald
- Lee and Karen McElroy
- Robert and Kathleen McMahon
- Michael and Rosemary Norelli
- NYS Office of General Services
- Q.U.I.L.T.S. of Schenectady
- Hector and Lourdes Ramirez
- Christopher Roop
- Cheryl Rotondi
- Tina and Thomas Schimmer
- Steven and Janice Schmitt
- Joseph and Catherine Seabold
- Pamela Silkowski
- Janice and Stanley Smith
- Roberta Steele
- Therese Stillman
- St. Peter’s Health Partners
- John and Sally Ten Eyck
- F. Michael and Lynette Tucker
- Nina and Robert Tyzik
- Thomas and Suzanne Wagner
- Kevin and Casey Walsh
- Thomas Walsh
- Bob and Sally Wygant

Estate of Walter Buck
Roger and Shelley Hannay
Mark and Terri Little

Laure and Tom Baldwin
Estate of William N. Hayden
Estate of Ira D. and Helen P. LeFevre
Josefina Nevius

Anonymous
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Colleen and Robert Calhoun
Richard and Mary Beth Ketchum
Estate of Leo J. Levy
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Roberta and David de Lalla
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Mark Digby
Kathleen Mates and Andrew Marsh
Anthony Walsh

Anonymous
Rick and Diana Crookes
Garrett and Shelle DeGraff
John and Diane Henley
Ruth Salter
Raymond and Karen Schimmer
Marion L. Smith Charitable Trust
Dominick and Patricia Trimarchi
Robert and Donna Welch

Robert M. Curley
Ann Marie Franke-Suarato and Louis Suarato
William and Beth Hillig
Audrey LaFrenier and Ralph Spiller
Michael Patterson
David Politzer and Robin Love
Bruce Pomeroy
Kapil and Nidhi Singh
Michele and Thomas Sweeney
Kristen Youmans

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(continued)
Family services in Ulster County are a little unique. Instead of being assigned a service provider, families who enroll in Waiver services are allowed to choose the agency that best fits their needs. It’s a testament to the innovation and hard work of Individualized Care Coordinator (ICC) Supervisor Ceil Chlystun and ICCs Danielle Guido and Nikki Siberon that the Parsons’ Waiver services in Ulster County are filled to capacity.

Ceil, Danielle and Nikki developed the bi-weekly Family Talk program in Kingston to meet the needs and wants of families here. The dinners provide a real-world environment where children and parents can apply the skills they’ve learned, talk about successes and issues, and make the program work for them. And it’s paying off. “The kids don’t even realize they’re learning,” said Siberon.

Yes, Ulster County is unique, and so is every county served by Northern Rivers. We’re proud to be part of every community, and we continue to work every day to develop the right situation to meet every need.
On a typical Wednesday night in Kingston, a group of 20 children and parents celebrate the end of a 12-hour day of intensive work activities with a home cooked meal. But Family Talk dinners aren’t just fun and food. They’re another way that Parsons’ Home and Community Based Services Waiver program can help children with serious mental health challenges remain safely at home with their families.

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---

**ULSTER COUNTY: FAMILY TALK**

**DONOR HONOR ROLL (CONTINUED)**

**JULY 1, 2012 – JUNE 30, 2013**

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Martinkovic spent the first 18 months of his tenure with us on the road, using the knowledge and skills he’d developed over 15 years in the field and in the area to find and develop foster homes while building relationships between the agency and the counties. After 18 months of growth, we secured office space in Oneonta, followed by the addition of Bridges to Health services and, in spring of this year, an additional office in Endwell, serving the Binghamton area.

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One of the most difficult things about the child welfare system is that sometimes, siblings get split up. Treatment needs of individual children, foster parent availability and adoptions sometimes dictate that children who’ve already been through the pain of saying goodbye to their parents also must say goodbye to their brothers and sisters. But Camp to Belong brings those brothers and sisters back together.

This past June’s third-annual Camp to Belong NY reunited 28 children from 11 birth families throughout the state at Camp Chingachgook in Lake George. Siblings who hadn’t seen each other for months, some whose homes are separated by hundreds of miles, were able to spend a whole week swimming, boating, singing, dancing and, most importantly, reaffirming the bonds of family.

Camp to Belong is a labor of love. Trained volunteers provide clinically appropriate supervision, and generous donors ensure that the week’s activities are provided entirely free of charge. For one week, all the kids have to worry about is a scary ghost story told around the campfire. But even if someone gets a little frightened, that’s ok. A loving brother or sister is right there, waiting with a hug.

**STATEWIDE: CAMP TO BELONG**

- **28 campers**
- **Representing 11 families**
- **From 8 counties**

---

**DONOR HONOR ROLL (CONTINUED)**

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- Rong Zhang
- Feifei Zhu and Kuiyang Lou
- Min Zou
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Mildred and Timothy Selby
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Ross Selkow
John Seyboth and
Aurora Kostner-Weinstock
Casey and Matthew Sagambati
Pamela and Patrick Sagambati
Manol Shah
Sumner Shapiro
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Raphael and Mary Siegel
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Schenectady County Community College
Schenectady County One Stop Employment and Training Center
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YouthBuild USA
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JULY 1, 2012 – JUNE 30, 2013

Brian Aviles’ 50th Birthday
Karen Aviles
Bertha Aviles
Naomi and Michael Caggiana
Ray and June Gamino
Debbie and Mike Gamer
David and Anne Gray
Cynthia and Stephen Harkins
Carolyn and Dan Kelly
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We are grateful for Tri City Rentals/ Masyly Realty Partners’ continued support as a major sponsor for our Champions for Children of the Capital Region event. Julie Masary Knox, Sales and Marketing Manager at Tri City Rentals, Jim Knox, Georgia Kelly, Ryan Silva and Anthony Paganucci, also of Tri City Rentals, joined us to celebrate our 2013 honorees: Fenimore Asset Management & FAM Funds, the Wright Family, the Regional Food Bank of Northeastern New York, and Phila at Emma Willard.
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Krystal Rapp is a Certified Nursing Assistant at Ellis Hospital by night, so she can pursue her degree in human services during the day. Tomas Sanchez is majoring in computer information systems at night so he can earn a living performing energy-efficient home construction upgrades during the day. Look at them and you’ll see young professionals juggling busy schedules and family responsibilities. You’ll see two of many young adults who have transformed their lives with help from YouthBuild Schenectady.

Two young adults named Krystal and Tomas enrolled in YouthBuild in January, 2013, but they weren’t the Krystal and Tomas you’ll see today. Tomas is the first one to tell you he was going nowhere in life. “I was trouble. My record proves that,” he said. Krystal was an angry, confrontational young woman, scraping by working at a fast-food job. “I was born in the ‘hood and stayed in the ‘hood. That’s who I was, that’s how I thought.”

“YouthBuild Schenectady isn’t magic. We don’t snap our fingers and create professionals out of directionless young adults. We just provide the platform for people to realize their potential. Tomas and Krystal worked hard to earn their GEDs, spent hundreds of hours volunteering throughout the region and earned their professional certifications because they worked hard, found strength in the team around them and really changed their minds.

“I finally realized that the man I thought I wanted to be wasn’t good enough,” said Tomas. “I left a lot behind, but I’m proud of the man I’ve become.” Krystal echoes the sentiment. “If the person I was today, Tomas would have seen me now, she’d be jealous,” she said. “But she wouldn’t have been able to get here on her own.”
K

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IN-KIND DONORS (CONTINUED)
JULY 1, 2012 – JUNE 30, 2013

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Joan Malinski
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Ellen Marcil
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